

**Master of Commerce Examination: May 2016**  
**Semester: II (Centre for Distance Education)**

| Day & Date            | Semester | Subject Name                         | Time                       | Code   |
|-----------------------|----------|--------------------------------------|----------------------------|--------|
| Tuesday<br>17/05/2016 | II       | Talent Management & Reward<br>System | 11.00 AM<br>To<br>02.00 PM | 210302 |

**Instructions: Answer any five questions.**

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- Q.1** Explain the concept and importance of Assessment Centre. **20**
- Q.2** How is talent management inter related with Reward System? **20**
- Q.3** Define the term compensation structure and explain elements of it. **20**
- Q.4** Describe the role of CEO and enlist the functions of CEO? **20**
- Q.5** Explain the concept of talent management and explain factors creating need for vast talent. **20**
- Q.6** Describe the elements of salary structure. **20**
- Q.7 Short notes (any two) 20**
1. White collar jobs
  2. Salary template of floor level employees of manufacturing unit
  3. Objectives of training programme.
  4. Human Resource Planning