

Master of Commerce Examination: November 2014
Semester: III (Repeater) (Distance Education)

Day & Date	Semester	Subject Name	Time	Code
Tuesday 11/11/2014	Semester – III	Key People Management Retention & Human Resource Audit	11. 00 PM to 02. 00 PM	310304

Note: Attempt any FIVE questions.

Q1. What is Career Planning? Why is it necessary in today's organization? **20**

Q2. Explain in detail the different retention strategies adopted by organizations to cut attrition rate of employees? **20**

Q3. Explain the term 'HR Audit'. What are the issues & areas covered under it? **20**

Q4. What do you mean by 'Key Employees'? Explain the techniques (process) to identify key people of workplace. **20**

Q5. Explain 'Employee Engagement'. Write in detail about various elements involved in it. **20**

Q6. A) Explain concept of Assessment & Review for grooming. **20**

B) Give meaning & objectives of Succession Planning.

Q7. Write short notes (Any Two): **20**

- a) Individual Development Plan
- b) Summarize case of 'Toyota' related with key people management
- c) Methods of HR Audit
- d) Advantages of Retention

