

**Master of Commerce Examination: November 2014**  
**Semester: III (Repeater) (Distance Education)**

Day & Date	Semester	Subject Name	Time	Code
Monday 10/11/2014	Semester – III (Repeater)	Leadership Skills and Change Management	11. 00 PM to 02. 00 PM	310303

**Note:** Attempt any FIVE questions.

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**Q.1)** Describe the Likert's Four Style Leadership and Tannenbaum & Schmidt Continuum of Leadership behaviour. **20**

**Q.2)** Discuss the attributes of an effective leader. **20**

**Q.3)** What is learning organization? Discuss the steps necessary for developing a learning organization. **20**

**Q.4)** Explain the role of a leader as a coach. What are the benefits of coaching in an organization? **20**

**Q.5)** Explain the concept of 'Level 5 leadership'. State its characteristics and operating style. **20**

**Q.6.)** What is the importance of choosing a right CEO? Discuss about Women CEOs. **20**

**OR**

Describe the role of CEOs, Managers, HR Personnel as Change Agents.

**Q.7.) Short notes (any two):** **20**

- a) Leadership Succession
- b) Lewin's Change Model
- c) Contingency Theories
- d) Principles of Great Team

